



Speech Language Pathologist

CRCC is looking for a dedicated, qualified Full-Time Speech Language Pathologist to split between our NW Center location (88th & Blondo) and our SW Center location (138th & Q Street). This person will be responsible for:

- Assessing, treating, and helping to prevent disorders related to speech, language, cognitive communication, swallowing, and fluency;
- Identifying and providing therapeutic intervention for clients with communication problems related to deficits in expressive and receptive language, memory, attention, and problem solving;
- Selecting alternative forms of communication via sign language, low tech devices, and high tech augmentative communication devices when appropriate;
- Ensuring staff and families understand follow results of medical tests and interventions related to swallow studies, surgeries, and changes in medications;
- Communicating client needs as part of a team compiled of family, classroom staff, and peers.

CRCC Mission and Values

CRCC is a local non-profit organization dedicated to providing comprehensive services to children with special needs to help them reach their highest potential. CRCC values Quality Care for Children, Family Involvement, and Staff Excellence. CRCC's work environment is energetic and team-oriented.

We have been operating with COVID mitigation methods in place so we can provide fulfilling work in a safe environment. **Come join our team!**

Essential Functions/Responsibilities

- Plans, coordinates, directs, and evaluates speech language therapy services, procedures, and programs from date of evaluation through date of discharge while adhering to professional, ethical, and legal standards of practice.
- Reviews client records in order to determine necessary speech language therapy services (screen, evaluation, and continued treatment).
- Evaluates client to determine intervention strategies and frequency of speech language therapy treatment necessary using appropriate tests and measures.
- Makes recommendations regarding the use of adaptive equipment, orthotics, assistive devices, and adjunct sessions with trained staff or family members.
- Administers speech language programs and intervention strategies.
- Modifies intervention when deemed appropriate.
- Collaborates with school therapists in order to provide consistent and effective care.
- Trains staff in safe implementation of speech language therapy needs in the classroom.
- Records all pertinent data in the client's medical records.

- Provides and records all relevant paperwork and client information (evaluations, re-evaluations, daily notes, plan of care updates, and discharge summaries) per policies and procedures for the therapy department.
- Assists with the recruiting and pre-screening of therapy clients.
- Provides proper documentation for ordering necessary therapy equipment, supplies and assessment tools as needed.
- Respectfully communicates with parents/caregivers and serve as a resource for information relevant to client care.

General Responsibilities and Professional Attributes

- Recognizes own professional growth needs and pursue professional development opportunities.
- Consistently applies and promotes CRCC's policies and procedures and Guiding Principles.
- Possesses understanding, patience, and flexibility in dealing with children, parents and all staff members.
- Represents the organization by attending outside events supporting CRCC, and participating in marketing and outreach efforts.
- Willingly accepts guidance and respects input of others.
- Fields caregiver concerns or issues in calm, professional manner. Passes on to therapy team member as appropriate. Monitors follow-up to ensure client issue(s) are adequately resolved.
- Promotes family involvement and communication.
- Provides input for monthly newsletter
- Maintains confidentiality with all information on children and families.
- Accepts other duties as assigned.
- Adheres to daily work schedule.
- Strives to maintain harmonious relationships and communication with all staff members.
- Performs duties without need of continuous supervision and carries them out within a reasonable timeframe.
- Demonstrates pride in work and the business by practicing good grooming and wearing appropriate attire.

Minimum Qualifications

- Master's degree in Speech-Language Pathology from an accredited school.
- Current active license in state of Nebraska.
- Certificate of Clinical Competence from the American Speech-Language-Hearing Association.
- Applicable work experience in swallowing and feeding preferred.
- Ability to stay calm and poised in challenging situations.

- Ability to communicate ideas in a clear and comprehensive manner both orally and in writing.
- Ability to prioritize, multi-task and take direction from others.
- Ability to work effectively in a team environment.
- Ability to lift 50 pounds.
- Ability to meet agency's conditions of employment regarding health status and clearance with the Nebraska Child Abuse/Neglect Central Registry, criminal history check, and various other agencies depending on specific job responsibilities.

Benefits

- CRCC offers an Excellent Benefit Package for full-time employees (Health, Dental, Vision, Disability and Life insurance, 401k with match, PTO, etc.)
- CRCC is an equal opportunity employer, M/F/V/D

Qualified candidates may submit a resume to Jennifer Pursell at jpursell@crccomaha.org or visit us online at: www.CRCComaha.org/apply