



Billing Clerk

Now offering \$1,000.00 Hiring Bonus!

INCREDIBLE DISCOUNTED/FREE CHILDCARE FOR ALL EMPLOYEES!

- At hire, staff childcare will be discounted 50%.
- At 6 months of employment, staff childcare will be discounted 75%.
- At 1 year of employment, staff childcare will be FREE!

CRCC Mission and Values

CRCC is a local non-profit organization that has served the special health and education needs of Omaha children since 1990. We offer innovative care and education for children of all abilities to grow together, develop life-long skills, and reach their fullest potential. We value Quality Care for Children, Family Involvement, and Staff Excellence. Our work environment is energetic and team-oriented.

We have been operating with COVID mitigation methods in place so we can provide fulfilling work in a safe environment. **Join our team today!**

Knowledge and Abilities:

- Healthcare Billing experience is preferred but not required.
- HIPAA knowledge and understanding of rules and regulations is preferred.
- Knowledge of CMS Guidelines regarding electronic billing and the data set for filing is a plus.
- Knowledge of business and billing protocols related to billing individual and group services, preparation and submission of 3rd party payer claims, collections, and follow-up.
- Working knowledge of various software packages, and proven experience with MS Excel.
- Ability to stay calm and poised in all situations.
- Ability to communicate ideas clearly and comprehensively both orally and in writing.
- Ability to prioritize, multi-task and take direction from others.
- Ability to work effectively independently and in a team environment.
- Skills to develop and maintain effective working relationships with clients, families, co-workers, and community partners.
- Ability to meet agency's conditions of employment regarding health status and clearance with the Nebraska Child Abuse/Neglect Central Registry and/or Adult Abuse/Neglect Registry and the Nebraska State Patrol.

Essential Functions/Responsibilities:

- Works with team to implement and apply all policies and procedures related to billing.
- Collaborate with other members of the billing team to develop and implement policies and procedures that are needed to improve efficiencies under direction of CFO.
- Submits claims using preferred billing methods of payers for all services company directly bills for, while adhering to specific guidelines for each.
- Ensures that timely follow-up is being performed for all unpaid claims with insurance companies, state agencies and clients.
- Submits appeals on denied claims in a timely fashion and within required time limits.
- Helps to work proactively with clients to establish payment plans.
- Works with team members on collections and 3rd party agency.
- Stays current regarding electronic billing and web-based claims information technology used by payers to maximize efficiency and maintains compliance with payer policies.

- Maintains thorough documentation on all client records.
- Supports billing team and CFO with administrative tasks related to billing

Professional Attributes:

- Consistently applies and promotes CRCC's policies and procedures and Guiding Principles.
- Conducts self in a professional manner, working to solve problems and find ways to improve upon ones' duties and the efficiencies of the organization.
- Possesses understanding, patience, and flexibility in dealing with insurance companies, families, business partners, and staff.
- Willingly accepts guidance and respects input of others.
- Fields concerns of others in a calm, professional manner.
- Maintains confidentiality regarding all information.
- Strives to maintain harmonious relationships and communication with all staff members.
- Performs duties without need of continuous supervision and carry them out within a reasonable timeframe.

Benefits:

CRCC offers an Excellent Benefit Package for full-time associates.

- Health insurance
- Dental insurance
- Vision insurance
- CRCC-paid short & long term disability and life insurance
- PTO and Holiday pay
- 401k with match
- Daycare assistance

CRCC, Children's Respite Care Center, is an Equal Opportunity Employer M/F/D/V

To learn more about CRCC, visit us online at: <http://www.crccomaha.org>.