



## Behavioral Technician

### **CRCC Mission and Values**

CRCC is a local non-profit organization that has served the special health and education needs of Omaha children since 1990. We offer innovative care and education for families of all abilities to grow together, develop life-long skills, and reach their fullest potential. We value Quality Care for Children, Family Involvement, and Staff Excellence. Our work environment is energetic and team-oriented.

We have been operating with COVID mitigation methods in place so we can provide fulfilling work in a safe environment. **Come join our team!**

The Behavioral Technician is responsible for providing one-on-one and group instruction and assistance for children diagnosed with autism spectrum disorder or children with behavioral or skill acquisition concerns. All instruction will occur at the discretion of a BCBA, PhD, or teacher.

### **Essential Functions/Responsibilities:**

- Supports classroom staff to implement best practices in the classroom.
- Assists with organizing, maintaining data collection and analysis systems, graphing, preparing materials, staff training, and research activities for the program.
- Implements specific plans for specific clients.
- Functions as a resource for assessments and program implementation on an as needed basis.

### **Professional Attributes:**

- Participates actively as a team player in carrying out the mission, philosophy and Guiding Principles of CRCC.
- Contributes to positive corporate (CRCC) relations by participating in programs such as fundraisers, special events, marketing opportunities, etc that promote and support CRCC Mission.
- Uses unstructured time to improve own professional growth skills & education and/or participates in staff training exercises.
- Adheres to work schedule and daily time schedule.
- Strives to maintain harmonious relationships and respectful communication with all staff members.
- Strives to understand the client, the family, and their needs.
- Maintains confidentiality of the clients and families to which care is provided by maintaining HIPAA guidelines.
- Discusses concerns directly and openly with appropriate staff person.
- Maintains a friendly and helpful attitude toward visitors and staff, while continuing his/her role.
- Serves as appropriate adult role model for clients at the Center.
- Demonstrates pride in his/her work and in the company by following appropriate dress code, wearing their CRCC name tag, and maintaining professional appearance/grooming.
- Assists directors with maintenance of own personnel records regarding training, health information, etc.
- Consistently applies overall operating policies and procedures of CRCC, including State and Federal Guidelines.
- Remains calm and poised during challenging situations.

### **Knowledge and Abilities:**

- Associates degree or equivalent with a bachelor's degree preferred in an applicable discipline such as Psychology, Special Education, etc.
- One year working with children or adolescents/adults with developmental disabilities in an education, instructional, or therapeutic setting.
- Completed RBT training is a plus or ability to complete RBT training is required.

- Ability to provide, assess, interpret, and communicate client-specific data (in response to treatment protocols).
- Ability to demonstrate professional behavior by adhering to departmental and organizational policies and procedures, and assuming authority appropriately.
- Must pursue education or training necessary to perform at the level of competence required to incorporate the hardware, software, technologies, and ideas relevant to specific job responsibilities.
- Must be able to demonstrate the delivery of services at a level of excellence.
- Demonstrated competence across all age groups due to the diversity of the children and families.
- Possess understanding, patience, and flexibility in dealing with clients, parents, and team members.
- Is able to demonstrate successful completion of Personal Care Aide training including a PowerPoint, quiz, and competency demonstration signed by a Registered Nurse as required by Children's Day Health Services Regulations, if applicable.
- Is able to complete Positive Behavioral Supports and Crisis Intervention and Safety Training provided by CRCC.
- Willing to increase knowledge in fields of endeavor.
- Able to read and understand written plans.
- Must be agile enough to perform the job as a caretaker of young clients.
- Able to lift up to fifty pounds and practices 2 person lifting for clients over 50 pounds or when necessary.
- Able to meet agency's conditions of employment regarding health status and clearance with the Nebraska Child Abuse/Neglect Central Registry and/or Adult Abuse/Neglect Registry and the Nebraska State Patrol.

### **Benefits**

CRCC offers an Excellent Benefit Package for full-time associates.

- Health insurance
- Dental insurance
- Vision insurance
- CRCC-paid short & long term disability and life insurance
- PTO and Holiday pay
- 401k with match

CRCC, Children's Respite Care Center, is an Equal Opportunity Employer M/F/D/V

To learn more about CRCC, visit us online at: <http://www.crccomaha.org>.

Qualified applicants may apply through Indeed or online at: <https://crccomaha.org/about/careers.html>.