



## Occupational Therapist

### **CRCC Mission and Values**

CRCC is a local non-profit organization dedicated to providing comprehensive services to children with special needs to help them reach their highest potential. CRCC values Quality Care for Children, Family Involvement, and Staff Excellence. CRCC's work environment is energetic and team-oriented.

We have been operating with COVID mitigation methods in place so we can provide fulfilling work in a safe environment. **Come join our team!**

We are looking for a dedicated, qualified part-time Occupational Therapist. This position is expected to grow rapidly into a full-time opportunity. This person will be responsible for:

- Working with clients in order to improve, maintain, recover, and develop daily living skills, basic motor function, processing skills, and reasoning abilities in order to have as much of an independent, productive, and satisfying life as possible.
- Integrating and collaborating with other disciplines in order to effectively develop individualized programs based on improving deficits in areas of personal care, interaction skills, fine motor skills, play, community work, and graphic communication.
- Assessing and teaching clients who have limited capabilities to develop abilities needed to foster independence and positive interactions in their home and community environments.

### **Essential Functions/Responsibilities**

- Plans, coordinates, directs, and evaluates occupational therapy treatments, procedures, and programs from date of evaluation through date of discharge while adhering to professional, ethical, and legal standards of practice.
- Reviews client records in order to determine necessary occupational therapy services (screen, evaluation, and continued treatment).
- Evaluates client to determine intervention strategies and frequency of occupational therapy treatment necessary using appropriate tests and measures.
- Makes recommendations regarding the use of adaptive equipment, orthotics, assistive devices, and adjunct sessions with trained staff or family members.
- Administers occupational therapy programs and intervention strategies.
- Modifies intervention when deemed appropriate.
- Collaborates with school therapists in order to provide consistent and effective care.
- Trains staff in safe implementation of occupational therapy needs in the classroom.
- Records all pertinent data in the client's medical records.
- Provides and record all relevant paperwork and client information (evaluations, re-evaluations, daily notes, plan of care updates, and discharge summaries) per policies and procedures for the therapy department.
- Assists with the recruiting and pre-screening of therapy clients.
- Provides proper documentation for ordering necessary therapy equipment, supplies and assessment tools as needed.
- Respectfully communicates with parents/caregivers and serve as a resource for information relevant to client care.

### **General Responsibilities and Professional Attributes**

- Recognizes own professional growth needs and pursue professional development opportunities.
- Consistently applies and promotes CRCC's policies and procedures and Guiding Principles.
- Possesses understanding, patience, and flexibility in dealing with children, parents and all staff members.
- Represents the organization by attending outside events supporting CRCC and participates in marketing and outreach efforts, when applicable.
- Willingly accepts guidance and respects input of others.
- Fields caregiver concerns or issues in calm, professional manner. Passes on to therapy team member as appropriate. Monitors follow-up to ensure client issue(s) are adequately resolved.
- Promotes family involvement and communication.
- Provides input for monthly newsletter, if applicable
- Maintains confidentiality with all information on children and families.
- Accepts other duties as assigned.
- Adheres to daily work schedule.
- Strives to maintain harmonious relationships and communication with all staff members.
- Performs duties without need of continuous supervision and carries them out within a reasonable timeframe.
- Demonstrates pride in work and the business by practicing good grooming and wearing appropriate attire.

### **Knowledge, Skills, and Abilities**

- Ability to stay calm and poised in challenging situations.
- Ability to communicate ideas in a clear and comprehensive manner both orally and in writing.
- Ability to prioritize, multi-task and take direction from others.
- Ability to work effectively in a team environment.
- Ability to lift 50 pounds.

### **Minimum Qualifications**

- Graduate of an accredited Occupational Therapy Program with any of the following degrees or combination of these degrees: BS, MS, MOT or DOT.
- Current active license in state of Nebraska as a Occupational Therapist.
- Ability to obtain BLS/CPR certification required.
- Experience with occupational therapy in pediatric setting preferred.
- Able to meet agency's conditions of employment regarding health status and clearance with the Nebraska Child Abuse/Neglect Central Registry and/or Adult Abuse/Neglect Registry and the Nebraska State Patrol.

**CRCC is an equal opportunity employer, M/F/V/D**

Qualified candidates may submit a resume through Careerlink/Indeed or visit us online at: <https://crccomaha.org/apply>.