



## Paraprofessional (Child Care Worker)

***We have immediate needs for Paraprofessionals at our Northwest Center (88th & Blondo). We have only a few opening and closing shifts open.***

**Starting pay is \$17.00/hour! Our full-time staff benefits include robust holiday pay that includes pay for the work days from Christmas to New Years!**

**Must have a high school diploma or equivalent.** Candidates with relevant experience working with children with a variety of medical complexities are highly preferred.

***Do you love working with kids of all abilities? Do you love seeing them learn and grow? Want to work with incredible coworkers? Are you looking for an incredible job that will fill your heart for mission-oriented work AND provide compensation and benefits so you can take care of your family? CRCC might be the perfect match for you!***

**Below are examples of the impact YOU can make!**

"CRCC has been nothing but a blessing to my son. He has grown and learned so much during his time with CRCC. "

"Our stressful situations were all care related, having the daily health services have provided a place for our child to attend with nursing services."

"Knowing my child is somewhere where they are safe, understood and able to grow has helped me be more productive during the day."

"CRCC provides a safe, welcoming place for us to bring our daughter where everyone knows her name, appreciates her, and cares for her as if they were family."

### **CRCC Mission and Values**

CRCC is a local non-profit organization dedicated to providing comprehensive services to children with special needs to help them reach their highest potential. CRCC values Quality Care for Children, Family Involvement, and Staff Excellence. CRCC's work environment is energetic and team-oriented.

### **Essential Functions/Responsibilities**

- Responsible for greeting parents and guests.
- Communicates daily with parents regarding child's daily activities.
- Acknowledges the role of parents as primary caregivers by supporting their child-rearing efforts.
- Encourages parents to provide input and feedback regarding the services their child is receiving through CRCC and is a resource for information and support.
- Possesses understanding, patience, and flexibility in dealing with clients, parents, and staff members.

- Is aware of each Day Health Service clients' Plan of Care (POC) assists with client care needs as outlined in the POC.
- Communicates with members of the care team to provide coordination of services between programs to meet the needs of all clients.
- Assists with activities of daily living (ADL's) of the clients on a daily basis and encourages independent care of self during the ADL's.
- Assists with personal cares of clients as outlined in the POC. Personal cares may include assistance with basic hair care, dressing, and/or oral care.
- Documents daily activities, personal care aides, and activities of daily living carried out for each client's Plan of Care on the client's individual Personal Care Aide Plan (PCAP).
- Follows accepted universal precaution practices, including, but not limited to: proper hand-washing techniques, appropriate use of non-latex gloves and the use of individualized items during diaper changes.
- Is aware of and follows all regulations set by Nebraska Child Care Licensing and Children's Day Health Services Regulations.
- Recognizes and acts against hazards to safety (i.e. small and/or sharp objects).

### **Minimum Qualifications**

- High school diploma or equivalent per childcare regulations.
- One year experience working in a licensed childcare center required.
- Ability to adhere to work schedules.
- Possesses understanding, patience, and flexibility in dealing with clients, parents, and team members.
- Ability to demonstrate successful completion of Personal Care Aide training including a PowerPoint, quiz, and competency demonstration signed by a Registered Nurse as required by Children's Day Health Services Regulations.
- Ability to complete Positive Behavioral Supports and Crisis Intervention and Safety Training provided by CRCC.
- Must be able to complete annual training requirements of the Paraprofessional position (12 hours for full-time).
- Willing to increase knowledge in fields of endeavor.
- Ability to read and understand written plans.
- Must be agile enough to perform the job as a caretaker of young clients.
- Ability to lift up to fifty pounds and practices 2 person lifting for clients over 50 pounds or when necessary.
- Must meet agency's conditions of employment regarding health status and clearance with the Nebraska Child Abuse/Neglect Central Registry and/or Adult Abuse/Neglect Registry, the Nebraska State Patrol, criminal background check, and fingerprinting.

### **Benefits**

CRCC offers an Excellent Benefit Package for full-time employees.

- Health insurance
- Dental insurance
- Vision insurance
- CRCC-paid short & long term disability and life insurance

- PTO
- Holiday pay – **Paid Holiday Pay for full-time employees between Christmas and New Years!**
- 401k with match

CRCC, Children's Respite Care Center, is an Equal Opportunity Employer M/F/D/V

To learn more about CRCC, visit us online at: [www.crccomaha.org](http://www.crccomaha.org).

Qualified applicants may apply online at <https://crccomaha.org/about/employment-application.html>.