



## **Chief Financial Officer**

CRCC seeks a mission-oriented, financial leader to serve as our next CFO. This person will be inspired by the community we serve and have a passion for delivering exceptional education, nursing, and therapy-wrapped services to children of all abilities. This position will advance our current strategic financial efforts so we may help more community families.

This position is officed at our SW Center located at 5321 S 138th Street in Omaha, NE. Only local or relocating candidates will be considered.

CRCC is an Omaha non-profit organization dedicated to providing comprehensive services to children of all abilities to help them reach their highest potential. Currently serving nearly 600 children from birth through 21 years of age, CRCC is distinctive to our community. Both of our centers offer a full continuum of comprehensive care, programs and services for special populations while providing all children, special needs and typical peers alike, the opportunity to find security, support and mutual understanding. Our innovative services are need-driven without replication, all within single locations to provide ready access to a range of tools for success.

### **CRCC Mission**

In a nurturing and collaborative environment, CRCC provides integrated nursing services, individualized therapy and high-quality education that helps to unlock a world of possibilities for ALL children and young adults.

### **POSITION EXPECTATIONS & ESSENTIAL JOB FUNCTIONS:**

- Oversees and ensure CRCC's financial operations are conducted legally, ethically, and with transparency.
- Maintains working knowledge of the health care environment as it relates to area of financial risk and management expertise, including government rules and regulations, changes in reimbursement, changes in the local market, and other key factors impacting CRCC financial operations.
- Develops and executes short and medium range financial goals and strategies aligned with the organization business objectives.
- Oversees revenue cycle management.
- Oversees full cycle accounting management.
- Oversees non-profit accounting for revenue recognition compliance.
- Prepares all financial reports for Board of Directors and other internal and external stakeholders.
- Proactively assesses and mitigates internal controls for financial compliance purposes.
- Develops, implements, monitors, and evaluates CRCC annual budget.

- Develops and maintains internal reporting system on all financial operations and activities to support Executive Leadership decision making. These include variance analysis for revenue and expense, scenario planning, and forecasting.
- Work with the Development Director to oversee preparation of special-purpose budgets for government grants and/ or contracts and private donors that meets donor constraints while fulfilling agency fundraising needs.
- Serves as primary liaison to the Treasurer of the Board of Directors and the Chair of the Internal Affairs Committee.
- Oversees internal financial audits and coordinates annual independent audit.
- Maintains CRCC's banking and investment relationships.
- Maintains confidentiality of the staff, children and families to which care is provided.
- Assumes assigned responsibilities without need of continuous supervision and carries them out within a reasonable time frame as required.
- Adheres to work schedule and daily times schedule.
- Asks questions and seeks assistance as needed.
- Uses unstructured time to improve own skills and/or assists other staff members.

#### **REQUIRED SKILLS & ABILITIES:**

- Excellent management and supervisory skills.
- Excellent analytical and organizational skills.
- Excellent in database and accounting computer application systems.
- Excellent written and verbal communication skills.

#### **EDUCATION AND EXPERIENCE**

- Masters degree in Business Administration, Accounting, or Finance required.
- Eight to ten years of experience in financial management required.
- Five years of experience in health care financial management required.
- Five years of experience in non-profit revenue recognition management required.
- Ability to meet agency's conditions of employment regarding health status and clearance with the Nebraska Child Abuse/Neglect Central Registry, criminal history check, FBI Fingerprinting, and various other agencies depending on specific job responsibilities.

#### **Benefits**

CRCC offers an Excellent Benefit Package for full-time employees including:

- Health insurance
- Dental insurance
- Vision insurance
- CRCC-paid short & long term disability and life insurance
- PTO and Holiday pay
- 401k with match

To learn more about CRCC, visit us online at: [www.crccomaha.org](http://www.crccomaha.org).

Qualified applicants may apply through the job board or online at <https://crccomaha.org/about/employment-application.html>.