



Registered Behavior Technician

Do you love helping kids grow and develop life-long skills? Are you tired of cancellations that are out of your control yet significantly affect your compensation? Do you want to help families but not at the expense of providing for your own? CRCC might be the perfect place for you!

Help children reach their fullest potential AND fulfill your personal financial responsibilities while working in a positive, energetic and team-oriented environment!

This is Center-Based Care with a BCBA onsite and materials are provided. No Travel!!

CRCC Mission and Values

CRCC is a local non-profit organization that has served the special health and education needs of Omaha children since 1990. We offer innovative care and education for families of all abilities to grow together, develop life-long skills, and reach their fullest potential. We value Quality Care for Children, Family Involvement, and Staff Excellence.

The Registered Behavior Technician is responsible for providing one-on-one and group instruction and assistance for children diagnosed with autism spectrum disorder or children with behavior or skill acquisition concerns. All instruction will occur at the discretion of a BCBA, BCBA-D, or appropriate designated supervisor.

Essential Functions/Responsibilities:

- Implements specific plans for specific clients to build skills and reduce interfering behaviors.
- Collects data and documents client session progress.
- Assists with preparation of materials for client sessions as needed.
- Provides training and support to classroom staff in implementing best practices in the classroom.
- Available Monday – Friday between the hours of 8:00am and 6:00pm.

Professional Attributes:

- Participates actively as a team player in carrying out the mission, philosophy and Guiding Principles of CRCC.
- Contributes to positive corporate (CRCC) relations by participating in programs such as fundraisers, special events, marketing opportunities, etc. that promote and support CRCC Mission.
- Uses unstructured time to improve own professional growth skills & education and/or participate in staff training exercises.
- Adheres to work schedule and daily time schedule.
- Strives to maintain harmonious relationships and respectful communication with all staff members.
- Strives to understand the client, the family, and their needs.
- Maintains confidentiality of the clients and families to which care is provided by maintaining HIPAA guidelines.
- Discusses concerns directly and openly with appropriate staff person.
- Maintains a friendly and helpful attitude toward visitors and staff, while continuing his/her role.
- Serves as appropriate adult role model for clients at the Center.
- Demonstrates pride in his/her work and in the company by following appropriate dress code, wearing their CRCC name tag, and maintaining professional appearance/grooming.
- Assists directors with maintenance of own personnel records regarding training, health information, etc.
- Consistently applies overall operating policies and procedures of CRCC, including State and Federal Guidelines.
- Remains calm and poised during challenging situations.

Knowledge and Abilities:

- High school education or equivalent.
- Associate's degree, equivalent, or higher in an applicable discipline such as Psychology, Special Education, etc. preferred.
- One year working with children or adolescents/adults with developmental disabilities in an education, instructional, or therapeutic setting (we will consider alternatives such as 3 years education or related experience).
- Completed RBT training is a plus (completion of 40-hour RBT training is required).
- Ability to provide, assess, interpret, and communicate client-specific data (in response to treatment protocols).
- Ability to develop and maintain effective communications and working relationships with other employees, clients, and their families as well as the general public, across all age groups.
- Ability to demonstrate professional behavior by adhering to departmental and organizational policies and procedures, and assuming authority appropriately.
- Must pursue education or training necessary to perform at the level of competence required to incorporate the hardware, software, technologies, and ideas relevant to specific job responsibilities.
- Must be able to demonstrate the delivery of services at a level of excellence.
- Demonstrated competence across all age groups due to the diversity of the children and families.
- Possess understanding, patience, and flexibility in dealing with clients, parents, and team members.
- Is able to demonstrate successful completion of Personal Care Aide training including a PowerPoint, quiz, and competency demonstration signed by a Registered Nurse as required by Children's Day Health Services Regulations, if applicable.
- Is able to complete Positive Behavioral Supports and Crisis Intervention and Safety Training provided by CRCC.
- Willing to increase knowledge in fields of endeavor.
- Able to read and understand written plans.
- Must be agile enough to perform the job as a caretaker of young clients.
- Able to lift up to fifty pounds and practices 2 person lifting for clients over 50 pounds or when necessary.
- Able to meet agency's conditions of employment regarding health status and clearance with the Nebraska Child Abuse/Neglect Central Registry and/or Adult Abuse/Neglect Registry and the Nebraska State Patrol.

Benefits

CRCC offers an Excellent Benefit Package for full-time associates.

- Health insurance (**BCBS, three plan options to choose from, tiered coverage available: employee only, employee + child(ren), employee + spouse, or family**)
- Dental insurance
- Vision insurance
- CRCC paid short- & long-term disability
- CRCC paid life insurance
- PTO and Holiday pay
- 401k with match

CRCC, Children's Respite Care Center, is an Equal Opportunity Employer M/F/D/V

To learn more about CRCC, visit us online at: <http://www.crccomaha.org>.

Qualified applicants may apply through the job board or online at: <https://crccomaha.org/about/careers.html>.